



## FMLA LEAVE REQUEST FORM

Please complete this form to request leave under the Family & Medical Leave Act. Leave will be granted and administered in accordance with the FMLA Act and the City of Cadillac FMLA Policy (C-23.)

Employee \_\_\_\_\_ Title \_\_\_\_\_ Date of Hire \_\_\_\_\_

Supervisor \_\_\_\_\_ Date \_\_\_\_\_

### REASON FOR LEAVE

Adoption of child \_\_\_\_\_ Placement of foster child \_\_\_\_\_ Birth of child \_\_\_\_\_

Serious health condition of employee \_\_\_\_\_

Serious health condition of employee's spouse, child or parent \_\_\_\_\_

Provide description/details as appropriate: \_\_\_\_\_

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**TYPE OF LEAVE REQUESTED:** Continuous \_\_\_\_\_ Intermittent \_\_\_\_\_ Reduced Hours \_\_\_\_\_

When an employee is granted FMLA leave, he/she will first use all accrued paid (sick leave, vacation leave, personal leave, or workers compensation leave.) After accrued paid leave is exhausted, the remaining weeks of leave will be unpaid. An employee can request the order in which paid leave is used.

Explanation of length and type of leave requested: \_\_\_\_\_

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Date leave to start: \_\_\_\_\_ Date of anticipated return to work: \_\_\_\_\_

\_\_\_\_\_  
Signature of Employee/Representative

\_\_\_\_\_  
Date

\_\_\_\_\_  
Supervisor's Signature

\_\_\_\_\_  
Date

Received by: \_\_\_\_\_

\_\_\_\_\_  
Signature of HR Personnel

\_\_\_\_\_  
Date