

CADILLAC CITY COUNCIL
SPECIAL MEETING AGENDA

Monday, October 7, 2019
5:00 p.m.

200 N. Lake St.
Cadillac, MI 49601

CALL TO ORDER

ROLL CALL

- I. APPROVAL OF AGENDA
- II. PUBLIC COMMENTS
- III. INTERVIEWS FOR THE CITY OF CADILLAC/CLAM LAKE JOINT PLANNING COMMISSION
 - Random selection to determine order of interviews
 - Interviews
 - Discussion
 - Appointments
- IV. ADJOURNMENT



Application for Appointment to Standing and Special Committees, Boards & Commissions

The information provided on this form is for the use of the Cadillac City Council in its deliberation to fill vacancies on standing and special committees, boards and commissions. Applications may be submitted at any time and will be kept on file for a period of one (1) year. In most cases, you must be a resident of the City of Cadillac to serve on its committees, boards and commissions. Exceptions include the DDA, CBOA, LDFA, Clam River Greenway Committee and Brownfield Redevelopment Authority. Applicants may be required to interview with the City Manager for appointment consideration.

To which committee, board or commission are you seeking appointment? Please check all that apply.

- | | |
|--|--|
| ☐ Airport Authority | ☐ Economic Development Corporation |
| ☐ Board of Review | ☐ Elected Officials Compensation Commission |
| ☐ Brownfield Redevelopment Authority | ☐ Election Commission |
| ☐ Cadillac Area Council for the Arts | ☐ Housing Commission |
| ☐ Cadillac-Wexford Transit Authority | ☐ Local Development Finance Authority |
| ☐ Cadillac West Corridor Improvement Authority | ☐ Planning Commission |
| ☐ Cemetery Board | ☐ Retirement Board to Administer Act 345 |
| ☐ Civil Service Commission | ☐ Zoning Board of Appeals |
| ☐ Clam River Greenway Committee | ☐ Construction Board of Appeals |
| ☐ Historic Districts Commission | ☒ City of Cadillac/Clam Lake Joint Planning Commission |
| ☐ Diggins Hill Tennis Court Fundraising Committee | |
| ☐ Downtown Development Authority | ☐ Other _____ |

Please print or type:

Name: Gerald (Jerry) Adams

Address: [REDACTED]

Telephone: Home: [REDACTED]

Business/cell : [REDACTED]

E-mail: [REDACTED]

Date available for appointment: Immediately

Please complete the following. You may use additional sheets as needed.

Community Service

List boards, commissions, committees or community service organizations that you are currently serving or have served upon, offices held, and in what municipality or county.

1. Director of Community Development, City of Cadillac, MI. 2004 - 2015 (Retired).
2. While Director of Community Development for Cadillac I served as lead staff or city representative for organizations such as:
 - a) Planning Commission
 - b) Zoning Board of Appeals
 - c) Historic District Commission
 - d) Brownfield Redevelopment Authority
 - e) Downtown Development Authority
 - f) Rotary Performing Arts Pavilion Site Master Plan Committee
 - g) Bike Path Committee for extension of the White Pine Trail into the Downtown
 - h) Heritage Village (Cadillac Commons) Downtown Redevelopment Project
 - i) West Cadillac Corridor Redevelopment Committee
 - j) Lake Cadillac Milfoil (Invasive Species) Study and Funding Committee
 - k) Mitchell Street Corridor Improvement Committee
 - l) Diggins Hill Tennis Court Fundraising Committee
 - m) Recreation Master Plan Study Committee
 - n) Lincoln School Safe Routes to School Grant Funding Committee
 - o) Cadillac Downtown Fund - Technical Support
 - p) Cadillac Industrial Fund - Technical Support
 - q) Chamber of Commerce/Baker College - Speaker on Cadillac's Economic Status (Multiple Sessions)
 - r) Cadillac Area Wellhead Protection Planning Committee
 - s) Cadillac Area Stormwater Management Team
3. Other organizations (existing and prior volunteer assignments):
 - a) Kid's Hope Program Mentor - Franklin Elementary School (mentor 3rd grade student)
 - b) Cadillac Area Backpack Program (grant writing/food packing)
 - c) Cadillac Area YMCA (grant writing/event volunteer)
 - d) Contributing Writer - Religion Section of the Cadillac News
 - e) Board Member Habitat for Humanity (past)
 - f) Project Christmas (past)
 - g) Board Member, Michigan Urban & Community Forestry Council, MDNR (past)
 - h) United Way of Wexford County Grant Selection Committee (past)

Please refer to the attached resume for additional service involvement.

Employment and Education

List any employment experience or education that, in your opinion, best qualifies you for this appointment. List job titles, duties (current and past), level of education and any certificates or degrees you have obtained.

Please refer to the attached resume.

Have you ever worked for the City of Cadillac? ☒ Yes ☐ No

If yes, please list dates and names of departments.

Director of Community Development, 2004 to 2015 (Retirement). Prior to my employment with the city I served as a Planning Consultant to Cadillac for 15 plus years working under the direction of City Managers Hamilton and Stalker.

Why do you have interest in serving on this board/commission/committee?

There are a range of reasons. Among these include:

- a) The Joint Planning Commission offers the opportunity for the city to work in concert with Clam Lake Township and others in an atmosphere of mutual trust and cooperation. It will demonstrate that we are one community moving forward in a direction that benefits the residents of the Greater Cadillac Area. I wish to help foster that trust and cooperation.
- b) My participation allows me to draw on my education and experience in the areas of master planning, zoning, and public interaction to the benefit of the city and Joint Planning Commission.
- c) I have a sincere fondness for Cadillac and wish to see it well represented as we move forward with the development of the subject property.

Personal

Rules of law and ethics prohibit appointees from participating in and voting on matters in which they may have a direct or indirect financial interest. Are you aware of any potential conflicts of interest?

☐ Yes ☒ No

If yes, please indicate potential conflicts.

Are you aware of the time commitment necessary to serve on the committee, board and/or commission to which you seek appointment, and will you have such time? ☒ Yes ☐ No

Please provide information about specific training, education, experience or interests you possess that qualify you as an appointee to the position you seek.

- a) Regarding development of the area under the jurisdiction of the Joint Planning Commission, I have a solid understanding of the needs and desires of the public and private sectors. At times these may be consistent while at other times divergent. My long term planning experience helps me appreciate and respect these factors as decisions are made within the framework of accepted planning and zoning principles.
- b) My desire to advance Cadillac's positive image and promote its assets and development opportunities is exemplified by the range of articles appearing in professional publications that I have authored or co-authored on our community. Such articles were accomplished on my personal initiative as opposed to an employment requirement. Please refer to the attached article I co-authored appearing in the December 2013 edition of Planning & Zoning News. It reviews Cadillac's placemaking efforts. The publication has a readership estimated at over six thousand located throughout Michigan and the Midwest comprised of governmental representatives, developers, professionals, and others.
- c) Please also refer to the attached resume.

I hereby certify that the preceding information is correct to the best of my knowledge.

Signature 

Date August 20, 2019

You are invited to attach additional pages, enclose a copy of your résumé or submit supplemental information that you feel may assist in the evaluation of your application.

Mail or return your completed application to:

Marcus Peccia, City Manager
City of Cadillac
200 N. Lake St.
Cadillac MI 49601

Thank you for giving us the opportunity to consider you for appointment.

GERALD L. ADAMS
[Pre-Retirement Experience]

EXPERIENCE

2004 to 2015 **Community Development Director**, City of Cadillac, Cadillac, MI. Managed all city planning, historic district, and zoning functions. Cadillac is classified by the U. S. Census as a Micropolitan Area with a current population of 10,300, a county population of 36,000, and retail market population of 65,000. Cadillac is the region's commercial center economically based on a blend of retail, industrial, government, and tourism services.

Served as senior staff to the City Planning Commission, Zoning Board of Appeals, Courthouse Hill Historic District Commission, Cadillac Brownfield Redevelopment Authority, Cadillac West Corridor Improvement Authority, Diggin's Hill Regional Park Committee, Lake Cadillac Lake Management Association, and Director of the Downtown Development Authority. Directly responsible for the preparation and updating of the City Master Plan, Historic District Design Guidelines, the City Zoning Ordinance, the Strategic Plan for Downtown Development, and the Cadillac/Cadillac Area Public Schools Recreation Plan. Responsible for the preparation and updating of various technical memorandums and status reports dealing with housing, industrial park development, demographic trends, tourism trends, and transportation. Jerry administers the city's Land Division Ordinance governing new subdivisions and condominiums. He has extensive interaction with the general public, public officials, and the media. He regularly makes presentations to city officials and the general public.

1997 to 2004 **Principal Planner**, Langworthy Strader LeBlanc, Inc. (LSL Planning), Community Planning Consultants, Grand Rapids and Royal Oak, MI.

Jerry served as one of the firm's senior planners and project managers. He was directly responsible for project activity and management of project teams encompassing a broad range of planning, zoning, and community development assignments. He managed all activity for the firm's largest, billable, client. His assignments included the preparation of master plans, zoning ordinances, recreation plans, corridor studies, historic district regulations, site development studies, grants (preparation and administration), DDA and Brownfield redevelopment assistance, urban growth studies/plans, capital improvements plans, commercial property reuse studies, and employee training.

1991 to 1996 **Director of Planning**, Westshore Professional Services., Muskegon, MI.

Jerry managed the firm's planning staff and the firm's management team responsible for marketing, employee training, budgets, client relations, and hiring. He was directly responsible for a wide range of planning and zoning assignments for public and private clients including master plan preparation, zoning, site development and marketing studies, environmental and historic impact studies, transportation studies, grants, and training.

1989 to 1990 **Director of Planning**, Wilcox Professional Services, Cadillac, MI.

Jerry was responsible for the marketing and management of the firm's planning and zoning services. He had direct involvement in a variety of traditional planning and zoning assignments, as well as specialized project activity including the preparation of environmental impact studies for oil and gas well pipelines constructed in natural areas, county solid waste management plans, consolidation feasibility studies for various county facilities and services, site development planning for major recreational complexes, and market/feasibility studies for various commercial and industrial projects.

1980 to 1988 **Project Manager**, WBDC, Inc., Grand Rapids, MI.

Jerry was a member of the firm's Planning Department serving as a Project Manager. He was directly responsible for a wide range of planning, zoning, and training assignments. Project

activity included master plans, zoning, environmental studies, site development studies, corridor planning, recreation planning, economic development planning, grant writing and administration, and training.

1974 to 1979 **Director of Planning**, Manistee County, MI.

Jerry served as the county's first planner. He was responsible for all aspects of county planning and development, and as staff liaison to the county's cities, villages, and townships. He prepared the county's first master plan, solid waste management plan, economic development plan, and recreation plan. He assisted local units of government in the preparation of zoning ordinances. Over 90 percent of all governmental units had initiated zoning ordinances prior to leaving the county. Served as county representative to the Northwest Michigan Regional Planning and Development Commission. Coordinated the county's first major grant funding initiative. Successful in securing grant funding for roadway improvements, addition to the county courthouse, and a wide range of outdoor recreational facilities.

EDUCATION

Bachelor of Science, Urban and Regional Planning, Eastern Michigan University, Ypsilanti, MI.

PLANNING AWARDS

- **Metropolitan Development Blueprint Award**, Brooks Township Planning Program, Grand Valley Metro Council.
- **Planning Excellence Award**, Muskegon Master Plan, Michigan Society of Planning Officials/American Planning Association-MI Chapter .
- **Planning Excellence Award**, Woodcliffe Village Site Development Project, Michigan Society of Planning Officials.
- **Municipal Planning Award**, Woodcliffe Village Site Development Project, Michigan Municipal League).
- **Outstanding Planning Project**, Woodcliffe Village Site Development Project, American Planning Association.

MEMBERSHIPS/APPOINTMENTS

- Lake Cadillac Improvement Association
- Board Member, Michigan Urban & Community Forestry Council, MI Department of Natural Resources
- Member, Cadillac Area Wellhead Protection Planning Committee
- Member, Cadillac Area Stormwater Management Team
- Former) Board of Directors, Wexford County Habitat for Humanity
- Member, United Way of Wexford County Grant Selection Committee
- Michigan Society of Planning Officials/MSP
- (Former) Board of Directors, Michigan Society of Planning
- (Former) Board of Directors, Brownfield Redevelopment Authority, City of Cadillac, MI
- Muskegon County Land Use Planning Initiative Task Force on County Planning, Muskegon, MI
- (Former) Enterprise Zone Development Board, Muskegon/Muskegon Heights Federal Enterprise Project, Muskegon, MI
- (Former) Chairperson, Betsie River Natural Rivers Zoning Review Board
- Designated Trainer, Planning and Zoning Academy, Michigan Society of Planning, Michigan Municipal League, and Michigan Townships Association

PROFESSIONAL JOURNAL PUBLICATIONS

Over the past twenty-five years, Jerry has written numerous planning and zoning articles appearing in *Planning & Zoning News*, the *Michigan Planner*, the *Advisor*, the Michigan Municipal League Monthly Magazine, and the *Michigan Townships Association Monthly Magazine*. Jerry authored the Michigan Society of Planning Commissioners Training Manual for Zoning Boards of Appeal. He co-authored the recent training manual update. Jerry also co-authored the MSP Planning Commissioner's Training Program, currently in use throughout the State. He co-authored the *Township Guide to Planning and Zoning*, published by the Michigan Townships Association, 1998 and now in its fourth update. The comprehensive document provides 200 plus pages of solid information on a variety of planning and zoning topics of concern to Michigan communities.



Application for Appointment to Standing and Special Committees, Boards & Commissions

The information provided on this form is for the use of the Cadillac City Council in its deliberation to fill vacancies on standing and special committees, boards and commissions. Applications may be submitted at any time and will be kept on file for a period of one (1) year. In most cases, you must be a resident of the City of Cadillac to serve on its committees, boards and commissions. Exceptions include the DDA, CBOA, LDFA, Clam River Greenway Committee and Brownfield Redevelopment Authority. Applicants may be required to interview with the City Manager for appointment consideration.

To which committee, board or commission are you seeking appointment? Please check all that apply.

- | | |
|--|--|
| ☐ Airport Authority | ☐ Economic Development Corporation |
| ☐ Board of Review | ☐ Elected Officials Compensation Commission |
| ☐ Brownfield Redevelopment Authority | ☐ Election Commission |
| ☐ Cadillac Area Council for the Arts | ☐ Housing Commission |
| ☐ Cadillac-Wexford Transit Authority | ☐ Local Development Finance Authority |
| ☐ Cadillac West Corridor Improvement Authority | ☐ Planning Commission |
| ☐ Cemetery Board | ☐ Retirement Board to Administer Act 345 |
| ☐ Civil Service Commission | ☐ Zoning Board of Appeals |
| ☐ Clam River Greenway Committee | ☐ Construction Board of Appeals |
| ☐ Historic Districts Commission | ☒ City of Cadillac/Clam Lake Joint Planning Commission |
| ☐ Diggins Hill Tennis Court Fundraising Committee | |
| ☐ Downtown Development Authority | ☐ Other _____ |

Please print or type:

Name Joseph Baumann Address _____

Telephone: Home _____ Business/cell _____

E-mail _____ Date available for appointment Immediate

Please complete the following. You may use additional sheets as needed.

Community Service

List boards, commissions, committees or community service organizations that you are currently serving or have served upon, offices held, and in what municipality or county.

Cadillac Planning Commission - 2017-Present
Cadillac Footliters Board of Trustees - 2017-Present
Cadillac Footliters President - 2018-Present
Cadillac Downtown Development Fund Board - 2017-Present

Employment and Education

List any employment experience or education that, in your opinion, best qualifies you for this appointment. List job titles, duties (current and past), level of education and any certificates or degrees you have obtained.

See attached resume.

Have you ever worked for the City of Cadillac? ☐ Yes ☒ No

If yes, please list dates and names of departments.

N/A

Why do you have interest in serving on this board/commission/committee?

This particular Commission will play a key role in Cadillac's future development and in Township/City relations. I have a strong interest in and a unique skillset that will serve both.

Personal

Rules of law and ethics prohibit appointees from participating in and voting on matters in which they may have a direct or indirect financial interest. Are you aware of any potential conflicts of interest? ☐ Yes ☒ No

If yes, please indicate potential conflicts.

N/A

Are you aware of the time commitment necessary to serve on the committee, board and/or commission to which you seek appointment, and will you have such time? ☒ Yes ☐ No

Please provide information about specific training, education, experience or interests you possess that qualify you as an appointee to the position you seek.

See attached resume.

I hereby certify that the preceding information is correct to the best of my knowledge.

Signature  Date 08-19-19

You are invited to attach additional pages, enclose a copy of your résumé or submit supplemental information that you feel may assist in the evaluation of your application.

Mail or return your completed application to: Marcus Peccia, City Manager
City of Cadillac
200 N. Lake St.
Cadillac MI 49601

Thank you for giving us the opportunity to consider you for appointment.

Joseph J. Baumann

Education

Thomas M. Cooley Law School, Lansing, MI
Juris Doctor Magna Cum Laude, January 2006 Class Rank: 2/206; GPA: 3.72

Michigan State University, James Madison College, East Lansing, MI
Bachelor of Arts in International Relations, December 2000

Employment

Wolverine Power Supply Cooperative, Inc., Cadillac, MI
Vice President & General Counsel 2016-Present
Serve as the primary legal, regulatory, and compliance counsel to the Board of Directors, President & CEO, and Wolverine's Leadership team. Provide strategic business and legal advice to Senior Staff, as well as departmental leadership to staff responsible for legal advice, external affairs, communications, regulatory and NERC compliance, and policy development. Guide and direct Wolverine's external and community affairs agenda, internal and external communications efforts, as well as manage Wolverine's communications professionals and external consultants.

Michigan Supreme Court, Lansing, MI
General Counsel 2013-2016
Serve as the primary legal counsel to the Justices, Judges, and staff of the Michigan Supreme Court, Michigan Court of Appeals, and State Court Administrative Office. Interact with and advocate to the executive and legislative branches of government at the local and state levels. Serve as primary contact between the Court and the judiciary committees of the state legislature, as well as with legal counsel for the executive and legislative branches. Directly lead and supervise the Office of Supreme Court Counsel, including the Court's administrative counsel and support staff. Guide and direct the Supreme Court's legislative agenda, as well as internal and external communications efforts, including leadership of the Supreme Court's public information office.

Michigan House of Representatives, Lansing, MI
Majority Legal Counsel 2011-2013
Serve as the primary legal counsel to the Republican Caucus, providing: legal advice on constitutionality of pending bills; employment and labor counsel to Members and staff (as well as direct terminations); and direct, regular, and varied counsel and direction to the Speaker of the House, Jase Bolger. Act as the House of Representatives' general counsel, directing litigation defense on behalf of the House, interfacing with the Attorney General's Office on risk management and avoidance, and providing legal advice to the Speaker, Chief of Staff, and Business Director on business practices and actions. Work as the Republican Caucus' primary policy advisor on issues of redistricting, elections, and campaign finance.

State of Michigan, Department of Community Health, Lansing, MI
Assistant Director, Office of Legal Affairs 2010-2011
Provide legal advice to department staff on issues involving Michigan's safety net programs, advising and counseling department leadership on issues of a sensitive political nature. Develop legal memoranda for internal consideration and author departmental communication with external groups or individuals, providing the department's interpretation, position, or decision on an issue. Supervise and lead a staff of three, including two lawyers, providing broad-based, high-quality, efficient, and appropriate legal counsel to department staff.

Joseph J. Baumann

Dykema Gossett PLLC, Lansing, MI

Associate

2006-2010

Litigate cases in Michigan's Circuit Courts and before Michigan's administrative agencies in real property, healthcare, and energy fields. Work closely with clients, partners, and other associates in the development of authoritative public policy through research, advocacy, and lobbying. Effectuate change as requested by clients in the areas of government policy and government relations. As a member of the State Bar of Michigan, represent clients with state and regional concerns that reach across numerous areas of law, including energy, taxation, corporate governance, retail business, and many others.

State of Michigan, Department of Community Health, Lansing, MI

Legal Analyst, Office of Legal Affairs

2003 – 2006

Coordinate and assist in direction of Medicaid policy and risk management in correlation with Medicaid staff, Michigan Attorney General staff, and inter-department staff to interpret court orders and rules, as well as authoring and editing new department policies and mandates required to be changed accordingly. Provide legal interpretations and advice to line-level staff regarding confidentiality issues, general public and mental health code and federal law including HIPAA and FERPA. Served as the department Emergency Management Coordinator for Mental Health.

- Recipient of the Michigan State Police's "Award for Professional Excellence" for Hurricane Katrina Response (January 13, 2006).

Executive Assistant to the Deputy Director

2002 – 2003

Assist the Deputy Director in setting priorities and establishing goals and objectives for major programmatic areas (Medicaid, Mental Health and Substance Abuse, State Hospitals and Children and Family Programs). Advise the Deputy Director regarding the resolution of problems with various programmatic areas, of high priority or of a sensitive nature including Medicaid policy change, legislative requests, and legal concerns relating to administration policy.

Special Assistant to the Director

2000 – 2002

Assist the Director in policy development, complete state budget and legislative bill analyses, and serve as the Director's representative on the Michigan State Safety Commission. Develop the spending plan and manage palliative care dollars in the Department's legislative appropriation of approximately \$525,000 while administering contracts on behalf of the Department.

Michigan House of Representatives

Legislative Assistant, Representative Terry Geiger

1998 – 2000

Supervise complex legislation, including lobbyist, department, and constituent contact. Track and research large state budgets including Departments of Corrections and Transportation. Research, as necessary, political and policy-making topics, of a sensitive nature, including K-12 education funding policy and jail diversion funding negotiations.

References

Available Upon Request



Application for Appointment to Standing and Special Committees, Boards & Commissions

The information provided on this form is for the use of the Cadillac City Council in its deliberation to fill vacancies on standing and special committees, boards and commissions. Applications may be submitted at any time and will be kept on file for a period of one (1) year. In most cases, you must be a resident of the City of Cadillac to serve on its committees, boards and commissions. Exceptions include the DDA, CBOA, LDFA, Clam River Greenway Committee and Brownfield Redevelopment Authority. Applicants may be required to interview with the City Manager for appointment consideration.

To which committee, board or commission are you seeking appointment? Please check all that apply.

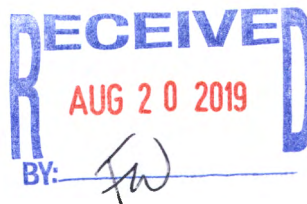
- | | |
|--|--|
| ☐ Airport Authority | ☐ Economic Development Corporation |
| ☐ Board of Review | ☐ Elected Officials Compensation Commission |
| ☐ Brownfield Redevelopment Authority | ☐ Election Commission |
| ☐ Cadillac Area Council for the Arts | ☐ Housing Commission |
| ☐ Cadillac-Wexford Transit Authority | ☐ Local Development Finance Authority |
| ☐ Cadillac West Corridor Improvement Authority | ☐ Planning Commission |
| ☐ Cemetery Board | ☐ Retirement Board to Administer Act 345 |
| ☐ Civil Service Commission | ☐ Zoning Board of Appeals |
| ☐ Clam River Greenway Committee | ☐ Construction Board of Appeals |
| ☐ Historic Districts Commission | ☒ City of Cadillac/Clam Lake Joint Planning Commission |
| ☐ Diggins Hill Tennis Court Fundraising Committee | |
| ☐ Downtown Development Authority | ☐ Other _____ |

Please print or type:

Name David Bunce Address [REDACTED]

Telephone: Home _____ Business/cell [REDACTED] - [REDACTED] - [REDACTED]

E-mail [REDACTED] available for appointment 8-20-19



Please complete the following. You may use additional sheets as needed.

Community Service

List boards, commissions, committees or community service organizations that you are currently serving or have served upon, offices held, and in what municipality or county.

Cadillac Planning Commission
Gopherwood Concert Series
Cadillac Area Public Schools
Wexford County Progressives

Employment and Education

List any employment experience or education that, in your opinion, best qualifies you for this appointment. List job titles, duties (current and past), level of education and any certificates or degrees you have obtained.

BA Albion College
Education MSTU
CAPS Adult Ed
Peace Corps '73 - '77

Have you ever worked for the City of Cadillac? ☒ Yes ☐ No

If yes, please list dates and names of departments.

Currently, planning commission, volunteer

Why do you have interest in serving on this board/commission/committee?

I am encouraged by all the current development that is happening in Cadillac, the community-based facilities that benefit the city, the manner in which decisions are made, and would like to be involved² in the continuation of these projects.

Personal

Rules of law and ethics prohibit appointees from participating in and voting on matters in which they may have a direct or indirect financial interest. Are you aware of any potential conflicts of interest? ☐ Yes ☒ No

If yes, please indicate potential conflicts.

Are you aware of the time commitment necessary to serve on the committee, board and/or commission to which you seek appointment, and will you have such time? ☒ Yes ☐ No

Please provide information about specific training, education, experience or interests you possess that qualify you as an appointee to the position you seek.

I've attended many professional development seminars during my tenure as a teacher that involve planning and group cooperation. Being on the planning commission has given me insight as to the process of evaluating and →

I hereby certify that the preceding information is correct to the best of my knowledge.

Signature David Ronce Date 8-20-10

You are invited to attach additional pages, enclose a copy of your résumé or submit supplemental information that you feel may assist in the evaluation of your application.

Mail or return your completed application to:

Marcus Peccia, City Manager
City of Cadillac
200 N. Lake St.
Cadillac MI 49601

Thank you for giving us the opportunity to consider you for appointment.

recommending projects brought before
the city that require thought and
care and considerations of those
whom will be impacted by these
decisions.



Application for Appointment to Standing and Special Committees, Boards & Commissions

The information provided on this form is for the use of the Cadillac City Council in its deliberation to fill vacancies on standing and special committees, boards and commissions. Applications may be submitted at any time and will be kept on file for a period of one (1) year. In most cases, you must be a resident of the City of Cadillac to serve on its committees, boards and commissions. Exceptions include the DDA, CBOA, LDFA, Clam River Greenway Committee and Brownfield Redevelopment Authority. Applicants may be required to interview with the City Manager for appointment consideration.

RECEIVED
SEP 16 2015
BY: KS

To which committee, board or commission are you seeking appointment? Please check all that apply.

- | | |
|--|--|
| ☐ Airport Authority | ☐ Economic Development Corporation |
| ☐ Board of Review | ☐ Elected Officials Compensation Commission |
| ☐ Brownfield Redevelopment Authority | ☐ Election Commission |
| ☐ Cadillac Area Council for the Arts | ☐ Housing Commission |
| ☐ Cadillac-Wexford Transit Authority | ☐ Local Development Finance Authority |
| ☐ Cadillac West Corridor Improvement Authority | ☐ Planning Commission |
| ☐ Cemetery Board | ☐ Retirement Board to Administer Act 345 |
| ☐ Civil Service Commission | ☐ Zoning Board of Appeals |
| ☐ Clam River Greenway Committee | ☐ Construction Board of Appeals |
| ☐ Historic Districts Commission | ☒ City of Cadillac/Clam Lake Joint Planning Commission |
| ☐ Diggins Hill Tennis Court Fundraising Committee | |
| ☐ Downtown Development Authority | ☐ Other _____ |

Please print or type:

Name Gerald Deer Address [REDACTED] Cadillac MI 49601

Telephone: Home [REDACTED] Business/cell [REDACTED]

E-mail [REDACTED] Date available for appointment When in TOWN Winter Snow Bird

Please complete the following. You may use additional sheets as needed.

Community Service

List boards, commissions, committees or community service organizations that you are currently serving or have served upon, offices held, and in what municipality or county.

ON Love INC Board, Chair of UMC - Mission
Committee, Election precinct #1 Chair,
Project Christmas Member.

Employment and Education

List any employment experience or education that, in your opinion, best qualifies you for this appointment. List job titles, duties (current and past), level of education and any certificates or degrees you have obtained.

See Attached Sheet

Have you ever worked for the City of Cadillac? ☒ Yes ☐ No

If yes, please list dates and names of departments.

I Serve as precinct #1 Chair. Since
2013 I think.

Why do you have interest in serving on this board/commission/committee?

To help grow the Cadillac area.

Personal

Rules of law and ethics prohibit appointees from participating in and voting on matters in which they may have a direct or indirect financial interest. Are you aware of any potential conflicts of interest? ☐ Yes ☒ No

If yes, please indicate potential conflicts.

Are you aware of the time commitment necessary to serve on the committee, board and/or commission to which you seek appointment, and will you have such time? ☒ Yes ☐ No

Please provide information about specific training, education, experience or interests you possess that qualify you as an appointee to the position you seek.

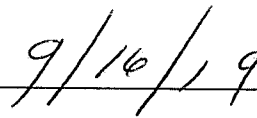
See
Attachment
Sheet.

I hereby certify that the preceding information is correct to the best of my knowledge.

Signature



Date



You are invited to attach additional pages, enclose a copy of your résumé or submit supplemental information that you feel may assist in the evaluation of your application.

Mail or return your completed application to:

Marcus Peccia, City Manager
City of Cadillac
200 N. Lake St.
Cadillac MI 49601

Thank you for giving us the opportunity to consider you for appointment.

Gerald Deer



QUALIFICATIONS: Since graduation from MSU in 1965, I have been involved in Michigan's agricultural activities. My first love is Michigan's agricultural labor activities and I would like to continue serving this industry.

EDUCATION:

Fall of 1963 - March of 1965: Attended Michigan State University, East Lansing, Michigan
Received an associated degree in Agricultural Technology

EMPLOYMENT:

March 1965 - May 1966: Michigan State University/Crop Science Department
East Lansing, Michigan

I was hired to oversee the operation of research plots involving navy bean research on the MSU campus and in two research plots in central & S.E. Michigan.

May 1966 - November 1971: Michigan Dept. of Agriculture - Lansing, Michigan

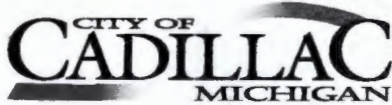
I was hired to work for MDA/ Plant Industry Division, to work on the virus free certification program in Michigan. I was in charge of the greenhouse & nursery at the Geagley Laboratory in East Lansing and a nursery operation near the Capital City airport.

November 1971 - October 2002: Michigan Employment Security Commission, Michigan Employment Security Agency, Michigan Jobs Commission & Michigan Dept. of Career Development.

In 1971, I started as the Farm Placement specialist for MESC serving Clinton County in St Johns, Michigan. I served the agricultural labor needs of Clinton County till May of 1974. I was then promoted to a WIN manpower specialist to serve the agency in Wexford & Missaukee counties. I served the WIN program till early 1982, when I was promoted to the Rural ES Technician for MESC.

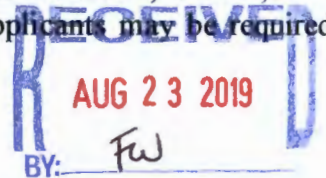
Since 1982, I served as the Employment Service Analyst and later as the State Assistant Monitor Advocate for the Michigan Dept. of Career Development. I was in charge of the agricultural Interstate recruitment of labor coming into Michigan. I served as the technical advisor/liaison for the agricultural labor alien labor program for MDCD/ESA and the USDOL/ETA alien labor certification program. I have served on the Interagency Migrant Services Committee for many years and have served as the technical advisor/liaison to ten Migrant Resource Councils throughout Michigan. I have also served as the agricultural labor technical advisor for MSU - Cooperative Extension Service in many Michigan counties. I have served as the statewide technical advisor to many agencies on agricultural labor issues, such as the USDOL/ESA - Wage & Hour Division and the Michigan Farm Bureau.

On November 1, 2002, I retired from the State of Michigan. Since then I have served in several committees at the Cadillac United Methodist Church. I currently serve as the Chair of the Missions/Church & Society committee. During the past several years I have worked as an election official in precinct one in the City of Cadillac. I currently serve as the Chair of this precinct. I started a group called "Big Ideas" to discuss growth in our area. We meet occasionally to discuss ideas to support our area needs. This year I was appointed a board member of LOVE INC of Cadillac. I also serve as a representative from our Church for Project Christmas.



Application for Appointment to Standing and Special Committees, Boards & Commissions

The information provided on this form is for the use of the Cadillac City Council in its deliberation to fill vacancies on standing and special committees, boards and commissions. Applications may be submitted at any time and will be kept on file for a period of one (1) year. In most cases, you must be a resident of the City of Cadillac to serve on its committees, boards and commissions. Exceptions include the DDA, CBOA, LDFA, Clam River Greenway Committee and Brownfield Redevelopment Authority. Applicants may be required to interview with the City Manager for appointment consideration.



To which committee, board or commission are you seeking appointment? Please check all that apply.

- | | |
|--|--|
| ☐ Airport Authority | ☐ Economic Development Corporation |
| ☐ Board of Review | ☐ Elected Officials Compensation Commission |
| ☐ Brownfield Redevelopment Authority | ☐ Election Commission |
| ☐ Cadillac Area Council for the Arts | ☐ Housing Commission |
| ☐ Cadillac-Wexford Transit Authority | ☐ Local Development Finance Authority |
| ☐ Cadillac West Corridor Improvement Authority | ☒ Planning Commission |
| ☐ Cemetery Board | ☐ Retirement Board to Administer Act 345 |
| ☐ Civil Service Commission | ☐ Zoning Board of Appeals |
| ☐ Clam River Greenway Committee | ☐ Construction Board of Appeals |
| ☐ Historic Districts Commission | ☒ City of Cadillac/Clam Lake Joint Planning Commission |
| ☐ Diggins Hill Tennis Court Fundraising Committee | |
| ☐ Downtown Development Authority | ☐ Other _____ |

Please print or type:

Name Steven D Gregory Address [REDACTED]

Telephone: Home [REDACTED] Business/cell [REDACTED]

E-mail [REDACTED] Date available for appointment today

Please complete the following. You may use additional sheets as needed.

Community Service

List boards, commissions, committees or community service organizations that you are currently serving or have served upon, offices held, and in what municipality or county.

None

Employment and Education

List any employment experience or education that, in your opinion, best qualifies you for this appointment. List job titles, duties (current and past), level of education and any certificates or degrees you have obtained.

*Construction - 1974-1987 ran my own masonry business
Physical Plant Supt - State of Michigan Prison - Oversaw maintenance - new construction
demolition and complete infrastructure of 2 million sq ft facility (12) years
Area Administrative Manager DNR - Maintained and directed operations of
all DNR facilities south of Roscommon excluding Lansing, (16.5) years*

Have you ever worked for the City of Cadillac? ☐ Yes ☒ No
If yes, please list dates and names of departments.

Why do you have interest in serving on this board/commission/committee?

*I am very interested in decisions involving what types
of businesses, structures and land use will happen
in my community.*

Personal

Rules of law and ethics prohibit appointees from participating in and voting on matters in which they may have a direct or indirect financial interest. Are you aware of any potential conflicts of interest? ☐ Yes ☒ No

If yes, please indicate potential conflicts.

Are you aware of the time commitment necessary to serve on the committee, board and/or commission to which you seek appointment, and will you have such time? ☒ Yes ☐ No

I am retired and look forward to serving.

Please provide information about specific training, education, experience or interests you possess that qualify you as an appointee to the position you seek.

I have been involved in every phase of construction in my career from small household projects to multi-million dollar contracts in both the private and public sector for over 40 years. I worked as a public servant for 28.5 of those years in middle to upper administration and supervised up to 35 staff at multiple facilities. I understand how to plan!

I hereby certify that the preceding information is correct to the best of my knowledge.

Signature

Steven A. Gregory

Date

August 23, 2019

You are invited to attach additional pages, enclose a copy of your résumé or submit supplemental information that you feel may assist in the evaluation of your application.

Mail or return your completed application to:

Marcus Peccia, City Manager
City of Cadillac
200 N. Lake St.
Cadillac MI 49601

Thank you for giving us the opportunity to consider you for appointment.

Michigan Department of Natural Resources
8015 Mackinaw Trail
Cadillac, MI 49601

Employment Dates: November 1, 1999 to March 11, 2016

Title: Administrative Manager

Duties: Supervision of up to 35 customer service administrative support and maintenance staff at nine DNR Service Center and Field Offices.

Schedule staff, hire and release staff, process payroll, set policy and procedures for staff and facilities in my administrative area, act as department contact in these areas.

Maintain, upgrade, repair and oversee all building and grounds at DNR facilities in my area. Work with maintenance staff and contractors to ensure safe, clean and healthy environment in my administrative area. Request capital outlay funds for major projects and serve as Department Liaison on all site projects.

Michigan Department of Corrections
48401 Five Mile Road
Plymouth, MI 48170

Dates worked: September 26, 1987 to October 31, 1999

Job Title: Plant Superintendent

Duties: Supervise up to 21 skilled tradesmen in the repair, update and maintenance of Western Wayne Correctional Facility. This facility was located on 35 acres in Plymouth, MI. There were 17 structures on the facility with some holding corrections operations staff and the rest housing prison inmates at times up to 1200.

I was basically responsible for maintaining a healthy, safe and clean environment in all buildings and on the grounds. Responsibilities included maintaining proper plumbing, electrical, sanitary water supply, heating, ventilating, cooling and security systems in a non-stop 24-7-365 environment, work with contractors and engineers on major capital outlay projects.

S&P Masonry

5661 Culver

Dearborn Heights, MI 48125

Dates Worked: November 1979 to September 1987

Duties: Self-employed masonry contractor involved in residential and commercial brick, block and concrete projects primarily. Also contracted small plumbing, roofing, carpentry and electrical work.



Application for Appointment to Standing and Special Committees, Boards & Commissions

The information provided on this form is for the use of the Cadillac City Council in its deliberation to fill vacancies on standing and special committees, boards and commissions. Applications may be submitted at any time and will be kept on file for a period of one (1) year. In most cases, you must be a resident of the City of Cadillac to serve on its committees, boards and commissions. Exceptions include the DDA, CBOA, LDFA, Clam River Greenway Committee and Brownfield Redevelopment Authority. Applicants may be required to interview with the City Manager for appointment consideration.

To which committee, board or commission are you seeking appointment? Please check all that apply.

- | | |
|--|--|
| ☐ Airport Authority | ☐ Economic Development Corporation |
| ☐ Board of Review | ☐ Elected Officials Compensation Commission |
| ☐ Brownfield Redevelopment Authority | ☐ Election Commission |
| ☐ Cadillac Area Council for the Arts | ☐ Housing Commission |
| ☐ Cadillac-Wexford Transit Authority | ☐ Local Development Finance Authority |
| ☐ Cadillac West Corridor Improvement Authority | ☐ Planning Commission |
| ☐ Cemetery Board | ☐ Retirement Board to Administer Act 345 |
| ☐ Civil Service Commission | ☐ Zoning Board of Appeals |
| ☐ Clam River Greenway Committee | ☐ Construction Board of Appeals |
| ☐ Historic Districts Commission | ☒ City of Cadillac/Clam Lake Joint Planning Commission |
| ☐ Diggins Hill Tennis Court Fundraising Committee | |
| ☐ Downtown Development Authority | ☐ Other _____ |

Please print or type:

Name Ryan Schultz Address [REDACTED]

Telephone: Home — Business/cell [REDACTED]

E-mail [REDACTED] Date available for appointment 8/21/19

Personal

Rules of law and ethics prohibit appointees from participating in and voting on matters in which they may have a direct or indirect financial interest. Are you aware of any potential conflicts of interest? ☐ Yes ☒ No

If yes, please indicate potential conflicts.

Are you aware of the time commitment necessary to serve on the committee, board and/or commission to which you seek appointment, and will you have such time? ☒ Yes ☐ No

Please provide information about specific training, education, experience or interests you possess that qualify you as an appointee to the position you seek.

I hereby certify that the preceding information is correct to the best of my knowledge.

Signature



Date

8/21/19

You are invited to attach additional pages, enclose a copy of your résumé or submit supplemental information that you feel may assist in the evaluation of your application.

Mail or return your completed application to:

Marcus Peccia, City Manager
City of Cadillac
200 N. Lake St.
Cadillac MI 49601

Thank you for giving us the opportunity to consider you for appointment.

Please complete the following. You may use additional sheets as needed.

Community Service

List boards, commissions, committees or community service organizations that you are currently serving or have served upon, offices held, and in what municipality or county.

Boon Sports Management - CFO

Cadillac Area Hockey Association - Treasurer

Cadillac Area Manufacturers Association - Vice President

Cadillac Planning Commission

Michigan Legacy Art Park - Finance Committee

CFO Panel Federal Reserve Bank of Richmond

Employment and Education

List any employment experience or education that, in your opinion, best qualifies you for this appointment. List job titles, duties (current and past), level of education and any certificates or degrees you have obtained.

M R Products, Inc. - Chief Operating Officer

Certified Management Accountant

Bachelor's of Business Concentrated in Finance

Rec Boat Holdings - Finance Analyst

Have you ever worked for the City of Cadillac? ☐ Yes ☒ No

If yes, please list dates and names of departments.

Why do you have interest in serving on this board/commission/committee?

Love the city of Cadillac and wish to continue to give back to the wonderful town I call home.